

PHILIPPINE AMERICAN FRIENDSHIP COMMUNITY (PAFCOM) INC.

SEARCH FOR PINOY PRIDE “Outstanding Filipino-American LGBTQIA”

In celebration of Filipino American History Month, the Philippine-American Friendship Community will be conducting a Gawad Pinoy Pride on October 28, 2023, at the DoubleTree Hotel in Newark, New Jersey. 2023 marks the first time that the Philippine-American Friendship Community is conducting the search for Outstanding Filipino-American LGBTQIA. It aims to recognize LGBTQIA in America who are doing exemplary work in their respective fields of endeavor. It aspires to give special recognition to these LGBTQIA members who left their homes in the Philippines in pursuit of the greater challenges of working in a different environment. The result of their dedication to work has made great contributions to their workforce. The Philippine American Friendship Community (PAFCOM) Inc., wishes to bestow honor to the outstanding LGBTQIA by honoring them working in America who in one way or another have been praised and loved by their administrators or their peers in their respective fields.

QUALIFICATIONS

- A Filipino or Filipino descent who is LGBTQIA.
- Good moral character and no derogatory records.
- Current officers and board members of PAFCOM, Inc. are disqualified from participating.
- Must be nominated by an organization or any member of a recognized Filipino organization. Self-nomination is permitted.
- The application form and supporting documents must be placed in an envelope or folder and sent or mailed to 387 Fulton Avenue, Jersey City, NJ 07305, or emailed to pafcocomnj@gmail.com on or before September 30, 2023.

REQUIREMENTS FOR SUBMISSION

Copies of the following (originals to be submitted for the final selection):

- Filled out the nomination form.
- Written citations from any superior/ organization/politicians/ others
- Photocopies of supporting documents like plaques of recognition/awards/certificates from any organization/club/schools
- Interviews were conducted that were documented in media, either in television or publications, newspapers and magazines.
- Comprehensive biodata.

- A. Winner will receive a plaque.
- B. Semi-finalists and nominators will receive a Certificate of Recognition/ appreciation.
- C. One winner will be selected from the following categories:

- 1. ARTS/FASHION
- 2. COSMETOLOGY
- 3. ENTERTAINMENT
- 4. EDUCATION
- 5. HEALTH CARE
- 6. SALES AND MARKETING/ENTREPRENEURSHIP
- 7. PUBLIC/COMMUNITY SERVICE
- 8. SPORTS
- 9. MASS MEDIA
- 10. LAW ENFORCEMENT

GAWAD PINOY PRIDE SELECTION PROCESS: The selection process will be composed of 3 stages:

STAGE 1 – Awards Secretariat

The Pinoy Pride Award Committee, which serves as the Awards Secretariat, shall review and endorse nominations, verify their compliance with all the required documentation, request additional supporting documents (if needed) and prepare the profiles of the nominees. The Committee shall evaluate all nominations according to their merits and prepare a shortlist of nominees. The Committee shall be composed of Helen, Ogie, Ness, Maricar, Freddy, and Roxanne

STAGE 2 – Awards Executive Committee

The Executive Committee shall approve the nominee or vote in case of several nominees in a category, endorse them to the Chairman of the Board and/or make additional recommendations. The Committee shall be composed of the PAFCOM Executive Board and committee Chairmen.

STAGE 3 – Chairman of the Board

The Chairman of the Board reviews the shortlist and approves the final list of Pinoy Pride Awardees.

General Indicator	Percent Weight
1. Consistency of Outstanding Performance Consistent exceptional and outstanding performance in a particular field of endeavor, work or profession	40%
2. Impact of Achievement Effects brought about by the nominee's achievements on a particular field of work or profession	30%
3. Dedication and Commitment Extent of involvement, dedication, and commitment in providing assistance and contribution to support activities in the Philippines and/or the overseas Filipino community	10%
4. Social Relevance Community spirit as demonstrated by the extent of involvement of the nominee in projects and activities for the common good.	10%
5. Excellence and Distinction Other awards and recognition received in pursuit of work or profession	10%